

Audere Group Carbon Reduction Plan

Supplier name: Audere Group Limited

Publication date: 9th June 2026

1. Commitment to Achieving Net Zero

Audere Group is committed to achieving Net Zero emissions by 2035. As a Security, Intelligence & Investigations company, our operations rely on office-based teams, investigative travel, and company vehicles. We recognise the environmental impact of our energy use, travel, and office operations, and are committed to reducing our carbon footprint while maintaining the quality and security standards our clients expect.

2. Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases produced prior to the introduction of any strategies to reduce emissions. Baseline emissions serve as the reference point against which reductions can be measured.

Baseline Year: 2024

Additional Details relating to the Baseline Emissions calculations:

- Our baseline includes all Scope 1 (direct), Scope 2 (electricity), and key Scope 3 (commuting, business travel, office supplies) emissions.
- As this is our first full reporting year, historical emissions reporting was limited.

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 (company vehicle)	2.7
Scope 2 (electricity for offices)	7.7
Scope 3 (commuting, business travel, supplies)	16
Total Emissions	26.4

3. Current Emissions Reporting

Reporting Year: 2025

EMISSIONS	TOTAL (tCO ₂ e)
Scope 1 (company vehicle)	2.5
Scope 2 (electricity for offices)	7.4
Scope 3 (commuting, business travel, supplies)	15
Total Emissions	24.9

Notes:

- Slight reduction in Scope 1 due to lower mileage and efficiency measures.
- Scope 2 reductions from minor energy-saving improvements in offices.
- Scope 3 reduction from partial adoption of remote working, reduced paper use, and lower business travel.

4. Emissions Reduction Targets

To continue our progress toward Net Zero, we have adopted the following targets:

- Short-term (2025–2027): Reduce total emissions by 10–15%, lowering emissions to ~22–23 tCO₂e. Key measures include energy efficiency, minor renewable energy adoption, and travel reduction strategies.
- Medium-term (2027–2032): Reduce total emissions by 30–40%, lowering emissions to ~15–18 tCO₂e. Achieved by transitioning to renewable electricity, electrifying our company vehicle, and engaging suppliers to reduce Scope 3 emissions.
- Long-term (2032–2035): Achieve Net Zero emissions, offsetting residual emissions through certified carbon removal projects and further sustainable operational practices.

5. Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Since establishing our baseline, the following measures have been implemented:

- Offices use LED lighting and have motion sensors to reduce electricity use.
- Recycling is actively implemented in all offices.
- Remote working policies reduce commuting emissions.
- ISO 18788 and ISO 9001 certifications support operational efficiency and environmental management practices.
- Paperless operations and reduced printing have minimized office supply emissions.

Impact: These initiatives have contributed to a reduction of ~1 tCO₂e, approximately 4% of our baseline emissions.

Future Carbon Reduction Initiatives

Planned initiatives include:

- Transitioning to 100% renewable electricity for both offices.
- Electrifying our company vehicle to reduce Scope 1 emissions.
- Encouraging low-carbon commuting options for employees.
- Further reducing paper use and investing in sustainable office supplies.
- Engaging suppliers to assess and reduce their carbon impacts (Scope 3).

6. Declaration and Sign-Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and the associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the GHG Reporting Protocol Corporate Standard, using the appropriate government emission conversion factors.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions has been reported in accordance with the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Audere Group:

Charles Blackmore

Chief Executive Officer

Charles Blackmore

Date: 9th June 2026